

Panasonic

Panasonic Eco Solutions Solar America, LLC

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VIA FACSIMILE AND EMAIL

Mr. John Asher
Rapid Response Coordinator
Office of Community Colleges and Workforce Development
255 Capitol Street NE
Salem, OR 97310

E-Mail: John.e.asher@oregon.gov
Fax: 503-947-1668

Dear Mr. Asher:

This letter is to inform you that Panasonic Eco Solutions Solar America, LLC formerly Sanyo Solar of Oregon (the "Company") is significantly reducing its production volume due to market conditions beyond its control and as a result will have a corresponding reduction in force.

Employment separations in connection with this action will be completed by approximately April 15th, 2016. This action will be permanent. The current schedule of the position eliminations is attached. The attached schedule also includes the names, job titles and positions of the affected employees and the estimated dates of their terminations based on present information. Affected employees are not entitled to displace or "bump" less senior employees at other locations.

This announcement is based upon the best information currently available. However, various factors may still affect the timing of employment terminations. You will be informed of any significant changes in these plans if additional information becomes available.

This notice is intended to satisfy any notice required by the federal Worker Adjustment and Retraining Notification Act. Should you have any questions concerning this announcement, please contact Heather Breen at 503.365.6839.

Very truly yours,

Panasonic Eco Solutions Solar America, LLC

By: *Heather Breen*

Attachment

Employee Name	Job Title/Position	Last Day of Employment
	CG Operator II	04/15/2016
	Process Operator II	04/15/2016
	Process Operator III	04/15/2016
	CG Operator II	04/15/2016
	CG Operator III	04/15/2016
	Process Operator II	04/15/2016
	CG Operator II	04/15/2016
	CG Operator II	04/15/2016
	CG Operator II	04/15/2016
	CG Operator II	04/15/2016
	Maintenance Technician III	04/15/2016
	CG Development Engineer	04/15/2016
	CG Engineer	04/15/2016
	Process Sr. Operator	04/15/2016
	Process Operator II	04/15/2016
	CG Operator II	04/15/2016
	Process Operator II	04/15/2016
	CG Operator II	04/15/2016
	CG Operator II	04/15/2016
	CG Operator II	04/15/2016
	Process Operator II	04/15/2016
	Process Operator II	04/15/2016
	Process Operator III	04/15/2016
	Process Operator II	04/15/2016
	Process Operator II	04/15/2016
	Process Sr. Operator	04/15/2016
	Process Operator II	04/15/2016
	Sr. Maintenance Technician	04/15/2016
	Process Operator II	04/15/2016
	CG Operator II	04/15/2016
	CG Sr. Operator	04/15/2016
	CG Operator II	04/15/2016
	Process Sr. Operator	04/15/2016
	CG Operator II	04/15/2016
	CG Operator II	04/15/2016
	Warehouse Clerk	04/15/2016
	Process Operator II	04/15/2016
	CG Operator III	04/15/2016
	CG Operator II	04/15/2016
	Process Operator II	04/15/2016
	Process Operator I	04/15/2016
	Process Supervisor	04/15/2016
	Process Sr. Operator	04/15/2016
	CG Development Manager	04/15/2016
	CG Operator II	04/15/2016
	CG Operator II	04/15/2016
	CG Operator II	04/15/2016
	Process Operator II	04/15/2016
	Maintenance Technician II	04/15/2016
	Process Supervisor	04/15/2016